



Discrimination and Protected Characteristics

Under the Equality Act 2010, it is against the law to discriminate against someone because of a protected characteristic. This includes:

- Disability
- Race
- Sex
- Age
- Pregnancy and maternity
- Religion or belief
- Sexual orientation
- Gender reassignment
- Marriage and civil partnership

Despite this, in 2018, Stephensons received a total of **1,725** enquiries relating to the discrimination of these protected groups.

This infographic explores these enquiries in more detail and which groups faced the greatest levels of discrimination in 2018.

Disability

64%



Race

20%



Sex

5%



Age

5%



Pregnancy and Maternity

2%



Religion or belief

2%



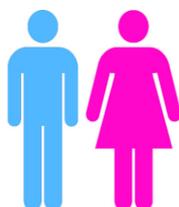
Sexual Orientation

1%



Gender Reassignment

0.8%



Marriage and Civil Partnerships

0.2%

