

Dear Jessica

Welcome to our December 2018 newsletter where you can find

- Our helpful guide to discrimination law
- The latest discrimination animation
- Recent discrimination blogs

Our specialist discrimination law team have a wealth of experience in bringing claims on behalf of individuals who have suffered discrimination.

[Please visit our website for more information.](#)

If you would like legal advice or assistance regarding any legal matter please call our team on **0333 344 4771** or [email us](#), leaving your contact details, and we will be in touch with you as soon as possible.



[Maria Chadwick](#)

**Senior Associate Solicitor and
Discrimination Department Manager**

[Email](#)



Discrimination guide

In this guide you will find:

- What are protected characteristics under the Equality Act 2010?
- Discrimination in employment
- Civil discrimination
- Discrimination by association
- How Stephensons can help
- Our funding options

Click image to download the guide

Discrimination - Your Rights & What You Can Do

An individual can be subjected to discrimination in any number of day to day situations. If you have been treated less favourably by an organisation in the public sector, a business providing a service or a private club, society or organisation in the course of your day to day lives our discrimination law solicitors can provide specialist advice, assistance and representation.



Our latest blogs



[Read more](#)

Supreme Court rules that Christian bakers did not discriminate against same-sex activist

The Supreme Court have unanimously ruled that a Christian baker's refusal to supply their goods and services to a same-sex marriage activist by making a cake decorated with the words, 'support gay marriage' was not discrimination.

'Sign or resign' - Sainsbury's contracts row hits 13,000 employees.

Supermarket giant hit the headlines this week over its plans to overhaul the employment contracts. The supermarket has announced its plan to increase the hourly rate of shop floor staff however scrap paid breaks, reduce additional pay for Sunday hours and overtime rates on night shifts.



[Read more](#)

LGBT in Britain - Work Report

A [survey](#), conducted by YouGov and commissioned by Stonewall, into the experiences of 3,213 lesbian, gay, bisexual and transgender (LGBT) employees in the workplace has shown that almost one in five LGBT staff have experienced negative comments or conduct from colleagues due to their sexual orientation or their transgender status.

[Read more](#)



[Read more](#)

Sexual harassment in the workplace

It has been reported that a female bus driver, who found herself in a profession with an estimated 90 per cent of the workforce being male, recently won a claim of constructive unfair dismissal, harassment and discrimination as a result of her employer “trivialising and belittling” her complaints of discrimination.

We would like to keep in touch and from time to time email you about our services. If this is OK confirm by clicking the box below. We will not share your details and if you change your mind in the future you can unsubscribe at any time.

[Yes, I'd like to keep in touch](#)

For legal advice and assistance please call our team on 0333 344 4771 or [email us](#), leaving your contact details and we will get back to you as soon as possible.

