

workplace + plus

advice, assistance, protection

The background of the lower half of the page features a stylized illustration of an office environment. It includes silhouettes of several people: one person in the foreground on the left, another person sitting at a desk with a computer monitor in the middle ground, and two more people standing in the background. The color palette consists of shades of blue, grey, and red.

fixed price legal
services for employers

from Stephensons



Everything you need

Workplace Plus removes the time and everyday headaches of being an employer.

From structuring employment policies to advice on recruitment, drafting contracts to documenting company procedures, the service gives you all the tools you need to become a best practice employer.

With an understanding of your business, we create a tailored employment solution. One that in the process creates an environment more likely to lead to increased staff commitment and improved productivity.

And the benefits don't stop there. We keep you up-to-date with the latest legislation and its impact on your business. If things do go wrong, we'll prepare your case and represent you in court or tribunal – a source of comfort in view of the growing 'compensation culture'. And, through our 24/7 freephone hotline, we're constantly on call to answer your queries or solve your problems.

Growing compensation culture → [Employment tribunals rose by 56% in 2009-10*](#)

Growing cost of compensation → [Average unfair dismissal claim: £9,200 plus an average of £4,000 defending the claim*](#)

Growing financial risk → [Discrimination claims: unlimited](#)

Workplaces with modern employment practices are associated with:

- **Improved relative financial performance**
- **Fewer resignations**
- **Less dismissals**
- **Higher employee commitment**
- **Better management-employee relations**

*Employment tribunal & EAT statistics 2009-10

Specialist, proactive advice

Workplace Plus provides a level of advice and support which usually only comes at a premium. Backed by a top 200 UK law firm, it's a service that combines employment knowledge, experience and expertise unmatched elsewhere in one package.

At its heart, a team of fully-qualified lawyers take care of everything on your behalf. Immersed in employment law, and with an insight gained from working with employers of all sizes and in all sectors, we have the collective skills and backing to address your specific needs.

We take a great deal of time and effort to get to know you and the environment in which you operate. To start with, we'll undertake a comprehensive audit of your employment practices. We assist you in implementing identified improvements. And we provide a practical employment kit that delivers the documentation to meet everyday needs.

When you've a specific problem, you can count on us to be on hand with practical advice and assistance. And we'll make sure your business continues to operate at all times in line with current employment legislation.

- **Audit of employment documentation, contracts & policies**
- **Bespoke contracts & policies**
- **Documented management & employee handbooks**
- **Unlimited access to a designated specialist employment solicitor for advice and guidance with letter and documentation templates**
- **Ongoing training & briefing**
- **Advice & representation for tribunals, accident claims & other prosecutions**
- **Employment protection insurance for the cost of full legal representation at a tribunal, including the cost of any award made against you up to a maximum of £100,000**
- **Covers disputes between landlords/tenants and prosecutions**



Complete peace of mind

Workplace Plus doesn't involve a long-term commitment, nor does it cost the earth. What it does provide is unlimited access to fully qualified lawyers and the highest levels of advice, support and protection for a fixed price.

There are no lengthy contracts to sign. You choose from a one year contract, renewable annually, or a 3 year fixed-price contract. A low cost monthly fee covers every aspect of the service, including protection against the legal costs of compensation as well as the costs of tribunals or other claims. And there are no hidden extras.

With no unexpected costs to worry about, you can budget accurately for your annual legal expenditure, and plan ahead for the future with confidence. In fact, taking care of everything in the workplace, the service offers complete peace of mind.

A service unlike any other...

-  Fully qualified lawyers
-  Day-to-day & one-off assistance
-  Fixed-fee service
-  Legal cover
-  Advice, implementation & protection



All-round employment support

Most businesses recognise that employees are their most valuable resource. But in an ever changing landscape, implementing the necessary infrastructure to attract and retain staff is difficult for all but the very biggest employers.

Contracts, employee benefits, disciplinary procedures, statutory rights. It's hardly surprising that most employers are drowning in a sea of paperwork. Not only that, they are in real danger of exposing their company to unnecessary financial risk by failing to fulfil the rights of their employees.

Fortunately help is at hand. Backed by the resources and experience of a top 200 UK law firm, **Workplace Plus** offers a single source of employment advice, implementation and protection for every aspect of the workplace.

Six good reasons to find out more...

- 1 Your employees will love the service**
- 2 It will save you time**
- 3 It will give you clear direction**
- 4 You'll have less to do**
- 5 You'll have less to worry about**
- 6 You'll be able to budget easily**

We believe the information contained within this leaflet to be correct at the time of publication. While all possible care is taken in producing this leaflet, no responsibility for loss can be accepted by the firm, however caused.

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Next steps

This brochure can only give a flavour of the total solutions approach offered by **Workplace Plus**. With the resources and expertise at our disposal, we're here to help you become and remain a best practice employer. For a detailed quote, we just need a few basic details about your company.

Sign up to **Workplace Plus** and your employees will receive comprehensive benefit package, **Constant**.

Stephensons
Commercial
legal services the way you want them

Stephensons ranks among the top 200 UK law firms and is one of the fastest growing practices in England and Wales. The firm employs over 350 staff and has annual revenues in excess of £15 million. As a full service practice, Stephensons offers clients the benefit of specialists across the board in commercial and private law.

from Stephensons



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